



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Director of Personnel

At its meeting held October 12, 2004, the Board took the following action:

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Supervisor Knabe made the following statement:

"I recently attended a Los Angeles County Citizens' Economy and Efficiency Commission meeting. At this meeting, Commissioners discussed the high number of department head vacancies and requested information about how the County does succession planning. It was noted that several departments have very successful succession plans and have done a good job in training future leaders with their respective departments. Given these comments, I would like to better understand existing programs which develop internal staff and determine if these programs are effective in every County department."

Therefore, on motion of Supervisor Knabe, seconded by Supervisor Molina, unanimously carried, the Board requested the Los Angeles County Citizens' Economy and Efficiency Commission, in conjunction with the Director of Personnel, to review current programs that exist which develop and mentor managers into leadership positions, and report back to the Board within 90 days with recommendations.

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Copies distributed:

Each Supervisor
Chief Administrative Officer
County Counsel

Letter sent to:

Executive Director, Los Angeles County Citizens'
Economy and Efficiency Commission